It is with great pleasure that Duro Dyne announces the elevation of David Krupnick to Senior Vice President of the Duro Dyne Corporation. David brings a tremendous wealth of industry knowledge and business acumen to this newly developed role.

Throughout David's 20+ year tenure with Duro Dyne, he has worked in virtually every area of the Company from packing orders and operating machines, producing weld pins and flexible duct connector to most



recently successfully enhancing and growing customer relationships during the Company's turnaround period. While previously serving as the Duro Dyne Territory Manager for the Northeastern United States, David quickly propelled further into sales management, ultimately landing in the position of Vice-President of Sales in December of 2014. During that period, David became responsible not only for overall management of Sales, but also of New Product Development, Engineering, Research and Development, X-Machine, the Service Technician Allegiance Reward (S.T.A.R.) Program, Technical Service, and Customer Service - all the while serving in an advisory capacity to a number of other areas of the Company, most notably Operations.

Prior to his career at Duro Dyne, David received his undergraduate degree in Communications from the University of Hartford. David additionally has experience working in the construction industry and has spent some of his career operating his own contracting business. He now works out of the Duro Dyne Headquarters and resides on Long Island with his beautiful wife and two sons.

In recognition of the great contributions David has made and in an effort to continue the momentum of the Company overall, we are elated to promote David to this new role. Please join us in congratulating him on this well-deserved advancement.